

Oscar Arturo Padilla Sánchez

Monitoring and evaluation specialist

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PROFESSIONAL SUMMARY

I have managed teams since 10 year ago either as a public servant or within consulting firms. I have coordinated and overseeing staff for **monitoring, and evaluation capacity building** within Mexico's justice institutions.

I have worked for International Development Programs with duties of monitoring and evaluation, analysis, and performance evaluations.

I am able to ***influence, and coach multi-stakeholders teams to catalyze their results with a systemic approach under the methodology of the Rapid Results Institute, SCRUM and Agile Methodologies.***

I have supported and led public policy implementation projects to detonate **innovation, efficiency, data-driven decisions, process digitization, and their quality** within Mexico's criminal justice system. I supported public servants to design innovative solutions using technology to solve complex problems (**Gender violence**).

Fostering a culture of **monitoring, evaluation**, quality and innovation, through **training personnel** of public institutions on topics such as ISO 9001, continuous improvement groups, data management, data-driven decisions, compliance, Design Thinking, UX research, and the implementation of innovation management systems. **Guest speaker in courses and workshops** regarding Mexico justice system reform, **performance evaluation, technology**, computer crime, and computer forensics.

Finally, I have extensive knowledge in ***data management using tools such as Excel, Python, Pandas, NumPy, Power Bi, and SurveyMonkey.***

WORK EXPERIENCE

PA consulting / Mexico's British Embassy

Monitoring, reporting, evaluation and learning leader

(November 2020 - June 2021)

Project manager of the monitoring, report, evaluation, and learning system of the Anti-Corruption and Rule of Law program of the British Embassy in Mexico. I had to re-build the **theory of change** of the programme. I have collected **data from difficult sources**, transforming, cleaning, and processing it to do some analytics that will be converted into valuable insights. I did analytics management and data analysis to help leaders with insights. Monitoring compliance with the program's theory of change through the key performance indicators in the matrix of logical framework indicators. Risk management liaison with the client. Stakeholders management was done effectively although we confront an adverse political scenario. Report progress toward project indicators to stakeholders. I built the MEL plan, design and reviewing progress/performance reports drafted by project teams, analyzing performance monitoring data, and assisting project teams with developing data visualizations, dashboards, learning briefs, and other products to showcase performance and lessons learned. Report knowledge and experiences with MREL standards and evaluation methods under Prosperity Fund evaluation policies.

International Business & Technical Consultants, Inc. (IBTCI)

Monitoring, reporting and evaluation consultant

(October 2020 - December 2020)

Provide consultancy of the monitoring, data analysis, evaluation, and reporting of statistical data of Mexico justice institutions that received technical assistance from the PROJUSTICIA/USAID during 2020. I **wrote reports of program findings** in Spanish and English, but also I did presentations in this regard with internal and external clients. **I developed data products and analytical solutions that deliver insights for helping leaders to make data-driven decisions.** In these activities, extract, transform, load data, and data analysis were required. I had to work with **business intelligence** solutions, excel, and SQL databases.

MSI-Tetrattech / USAID

Institutional monitoring and evaluation director.

(January 2018 - June 2020)

Lead, design activities, budgeting, and project management of consultancy activities to capacity building, and technical assistance of monitoring, analysis, and evaluation of the institutional performance of the Mexican criminal justice system with USAID funds.

I did program management according to **USAID CLA framework** for training and support to implement user experience quality assurance surveys, data management, data analysis, creation, and monitoring of key performance indicators (KPI), analysis to identify opportunities, highlight strengths, and provide recommended corrective actions.

I helped to improve the **M&E plan** taking into consideration the progress against program **indicators** and the context of our activities. I **reported** the progress in our indicators, activities, learning, and early wins.

Ensuring the integrity and completeness of project-level data and all technical documentation related to the monitoring of all measurable program outcomes. Also, I participated in the **external evaluation** process of our department.

I used technology information for **M&E systems**, including SurveyMonkey, data analysis with Excel, Python, and data visualization with Power Bi.

All of the above contributed to the program for making data-driven decisions, the detonation of innovation, and making its internal processes more efficient in a continuous improvement scheme.

I was overseeing, planning, budgeting, and coordinating all activities related to technical assistance and ensuring the production and completion of quality deliverables in a professional manner, in conformance with the Scope of Work.

I wrote requests for proposals, and statements of work. Additionally, I have overseen the compliance of RFP and SOW by subcontractors or consultants involved in data collection activities or technical assistance.

I built and maintaining working **relations with stakeholders from the government, private sector, civil society organizations, and academia.** We used SCRUM for project management.

Mexico's General Attorney

Quality and innovation director

(February 2018 - December 2018)

Lead, design, and project management to install and update quality and innovation management systems in the Institution. An internal network of **quality and innovation** liaisons was created in each of the administrative units to improve communication, share good practices, problem identification, resolve internal operating problems, and continuous improvement of the business processes. The design and operation of a training plan regarding the ISO-9001 quality standard, **statistical techniques for quality**, change management supervision, and workshops organization to detonate institutional innovation under the design thinking methodology.

Council for the Michoacan new criminal justice system

Information Technology and Analytics leader

(July 2011 - December 2016)

Lead, design, and manage digital transformation technology projects for the institutions of the justice system in Michoacán. The implementation of computer support systems for management was fostered in the General Prosecutor's Office, the State Court, the Public Defender's Office, the Public Security Secretariat and the Executive Commission for victim assistance. Led the technical support, requirements analysis, business analysis, software development, subcontractor management, and build training plan on the management and operation of the computer systems built. Budget and manage the relationship with the federal government to win the necessary resources to make the technological projects of the different institutions. Also, I laid the foundations to establish **systems for monitoring and evaluation for institutional performance with analytics.**

EDUCATION

University of Guadalajara

Master's degree Public Services management in virtual environments

(January 2013 - August 2015)

In this program I learned about the digital transformation of public, and private services (e-government, e-commerce). I got methods and frameworks to diagnose, manage the strategies, activities, and users requirements that public and private organizations could have for successful digital transformations. I learned trends and requirements for organizations arising from the massive use of the Internet in today's world must face.

University of Mexico's Valley

Bachelor's degree Information Technology Management

(January 2004 - December 2008)

LANGUAGES

Spanish

Native

English

Professional

SKILLS

Leadership

Budgeting

Trainer skills

Data collection

Interviewer

Multistakeholders management

Planning

Teamwork

Facilitation of teams

Written and oral communication

Data analysis